



Greenville County Redevelopment Authority

Non-Discrimination Fact Sheet

Did you know?

Discrimination based on race, color, age, religion, sex, national origin (including Limited English Proficiency (LEP)), disability or familial status is illegal and prevents minorities or persons of various social-economic population from gaining equal access to services and benefits to which they are entitled. The Greenville County Redevelopment Authority, as a recipient of federal funds, shall not directly or indirectly discriminate on the basis of race, color, religion, sex, national origin, disability, or familial status by:

- Denying program services, activities or benefits;
- Providing a different service or benefit or providing them in a manner different than they are provided to others; or
- Segregating or separately treating individuals in any matter related to the receipt of any service or benefit.

What is Title VI and Title VIII?

Title VI of the Civil Rights Act of 1964 and Title VIII of the Civil Right Act of 1968 are federal laws that protects individuals from discrimination on the basis of race, color, age, religion, sex, national origin, disability, or familial status with regard to programs receiving federal financial assistance.

Title VI provides that: “No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.” Likewise, Executive Order 13166 clarifies that all agencies receiving federal funding must provide services that are accessible to persons with limited English proficiency.

Title VIII of the Civil Right Act of 1968 also known as the ‘Fair Housing Act ’ and as amended in 1975 and 1988 prohibits discrimination on the basis of race, color, age, religion, sex, disability, family status, and national origin.

What is Limited English proficiency or LEP?

LEP is defined as the inability to speak, read, write, or understand the English language at a level that permits a service recipient to interact effectively with staff in accessing public services and benefits.

What is the Greenville County Redevelopment Authority (GCRA) Title VI Policy regarding LEP?
It is GCRA's policy to provide meaningful access to the programs, services, and activities administered by GCRA. GCRA will not tolerate discrimination against any person seeking to participate in, or receive the benefits of, any program or activity offered or conducted by GCRA.

How is "meaningful access" achieved?

To ensure meaningful access to all GCRA programs and activities by all persons, including access by LEP individuals. GCRA will provide language assistance, such as qualified interpreters and translators at no cost to a complainant in a timely manner.

How do I request language assistance?

Please contact the GCRA Non-Discrimination Coordinator:

Joe Smith, Executive Director
301 University Ridge, Suite S-4300
Greenville, SC 29601
Telephone: (864) 242-9801
discrimination@gcra-sc.org

How do I report discrimination with regard to GCRA programs or services?

Any person who believes he/she has been discriminated against with respect to GCRA programs or activities may file a complaint with the Non-Discrimination Coordinator. Any individual who files a complaint or testifies, assists, or participates in a non-discrimination investigation, proceeding, or hearing may not be intimidated or retaliated against by GCRA the purpose of interfering with any right or privilege guaranteed by the Civil Rights Act of 1964 and 1968, and its amendments.

How do I file a complaint?

You may file a signed, written complaint within 180 days of the date of the alleged discrimination. The complaint should include:

- Your name, address, and telephone number.
- Basis of the discrimination (race, color, national origin, etc.).
- How, why, and when you believe you were discriminated against. Include as much specific, detailed information as possible about the alleged acts of discrimination and any other relevant information; and
- Name(s) of any witness(es) who the GCRA Non-Discrimination Coordinator may contact. Your complaint must be signed, dated, and submitted to the GCRA Non-Discrimination Coordinator.

Additionally, **discrimination under the Fair Housing Act**, falls under the Jurisdiction of Department of Housing and Urban Development (HUD), and the Office of Fair Housing and Equal Opportunity (FHEO) is in charged with investing complaints of discrimination filed with HUD. Complaints can be filed with GCRA Non-Discrimination Coordinator, or directly on HUD website at [Report Housing Discrimination | HUD.gov / U.S. Department of Housing and Urban Development \(HUD\)](#).

*How do I get more information? Please view GCRA's "**Non-Discrimination Notice**" at <https://gcra-sc.org/notice/> or please contact GCRA's Non-Discrimination Coordinator.