



Greenville County Redevelopment Authority

Notice of Non-Discrimination

GCRA's Programs and Activities

The Greenville County Redevelopment Authority (GCRA) does not discriminate on the basis of race, color, age, national origin, religion, disability, sex, and familial status in the administration of its programs, services, or activities, as required by applicable laws and regulations. GCRA is responsible for coordination of compliance efforts and receipt of inquiries concerning the non-discrimination requirements of Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973; the Age Discrimination Act of 1975; Title IX of the Education Amendments of 1972; Title II of the Americans with Disabilities Act of 1990; and Title VIII Civil Rights Acts of 1968, (Fair Housing Act), as amended and other applicable federal non-discrimination laws.

GCRA's Non-Discrimination Coordinator shall be responsible for the coordination and oversight of said procedures. The Non-Discrimination Coordinator will receive and review complaints, communicate with complainants, investigate complaints, or arrange for the investigation of complaints, issue letters and notices, and perform other actions necessary to fulfill GCRA's obligations under nondiscrimination statutes. Any person who believes he/she has been discriminated against with respect to a GCRA program, service or activity may file a complaint with GCRA's Non-Discrimination Coordinator, listed below, using the Discrimination procedures. A Non-Discrimination Fact Sheet is also provided as additional information. An appropriate, prompt, and impartial investigation of allegations filed will be conducted, and a preponderance of the evidence standard will be applied during the analysis of the complaint. Any individual who files a complaint or testifies, assists, or participates in a non-discrimination investigation, proceeding, or hearing may not be intimidated or retaliated against by GCRA for the purpose of interfering with any right or privilege guaranteed by the Civil Rights Act of 1964 and 1968, Section 504, or other civil rights statutes.

The complaint must be delivered to the Non-Discrimination Coordinator:

Joe Smith, Executive Director
301 University Ridge, Suite S-4300
Greenville, SC 29601
(864) 242-9801
discrimination@gcra-sc.org

Additionally, any person who feels that he/she has been discriminated against with respect to a GCRA program, services or activity may contact the appropriate federal agency listed below:

U.S. Environmental Protection Agency External Civil Rights Compliance Office (2310A), 1200 Pennsylvania Avenue, N.W. Washington, DC 20460

[How to File a Complaint of Discrimination \(epa.gov\)](#)

U.S. Department of Health and Human Services Centralized Case Management Operations 200 Independence Avenue, S.W. Room 509F, HHH Building, Washington DC 20201

[Filing a Complaint | HHS.gov](#)

U.S. Department of Housing and Urban Development, Office of Fair Housing and Equal Opportunity, Room 5204, 451 Seventh St. SE, Washington DC 20410-2000.

[File a Fair Housing Discrimination Complaint/U.S. Department of Housing and Urban Development \(HUD\) | HUD.gov / U.S. Department of Housing and Urban Development \(HUD\)](#)